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|  | Personal information |  |  |
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|  | Name | Robertha (A.R.) Langenberg, MScN, RN BNNeuman Systems Model Trustee since 2016 |
|  | Email | a.r.langenberg@outlook.com  |
|  | linkedin | <https://nl.linkedin.com/in/roberthalangenberg> |
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|  | Current position | Function | Owner of Robertha Langenberg |
|  |  |  | Company for organization advice, program & changemanagement and leadership coaching in nature for organizations in Healthcare, social work and education |
|  |  | Since | Januari 2023 |
|  |  |  | #NSM #groupsdynamics #transactional analyses #System thinker |
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|  |  | Function | Director of the Academy of Health Care at Viaa University of Applied Sciences;* The Education program for Bachelor of nursing,
* The Education program nurse practitioner in general medical practition,
* The lectureship Care & Spirituality
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|  |  | since | 01-09-2011 / 28-02-2023 |
|  |  | Core task | Prepare and implement the policy of the university in general and the academy in particular, as the co-lead the work of the academy within the strategic policy of the university to contribute to the achievement of strategic objectives.The director contributes to:* Strategic policy development and - advising the president of the university
* Translation of central policy strategy into concrete goals and planning for the academy
* Effective export of educational planning, budgeting, internal regulations and procedures, and quality assurance and accountability through management information
* Knowledge
* Relationship management and networking
* Leading the academy
* Shaping the identity of the university

In addition, on behalf of the president of the university responsible for three portfolios:* Identity
* Research
* Internationalisation
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|  | Relevant work experience and/or activities  | 2008-2011 | GH (now named VIAA) University of applied sciences; Zwolle | Manager Health Care:* Manager of the education program Bachelor of nursing, the education program nurse practitioner in general medical practition, and of the
* lectureship Care & Spirituality

Translating organizational strategy to the operational level of education Bachelor Nursing (HBO-V) and education program nurse practitioner in general medical practition (POH). Integration of the research group in training to bring knowledge about. The programs aim to deliver sufficiently satisfied and start-skilled students and trainees with a view to strengthening the field.The manager offers a contribution to* A vision on education
* Satisfied students
* Quality of education
* Strengthening vocational / professional field
* Professional teachers
* Accreditation of the education programms
* Timely and appropriate curriculum
* Offer and sales of commercial activities
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|  |  | 2003-2008 | GH (now named VIAA) University of applied sciences; Zwolle | Educational Coördinator bachelor of NursingResponsible for project development of the curriculum development groups 2003-2006 totally based on the NSMResponsible for guiding the implementation of the new curriculumResponsible for developing educational principlesMember of staf Bachelor of Nursing |
|  |  | 2000-2023 | GH (now named VIAA) University of applied sciences; Zwolle | Lecturer Bachelor NursingSupervising tutorial group meetings, giving lectures, supervising projects, supervising MPB / peer review meetings, design of educational products and evaluating them, Designing and evaluating testsExpertise:* NSM and Coping
* NSM and rehabillitation
* NSM and changemanagement
* NSM and chronicall ilness and wellbeing
* Spirituality and care
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|  |  |  |  | Since 2008 0,05 fte lecturer task to keep in touch with students in the academy of Health Care |
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| Nursing teacher Reformed College HBO-VSupervising tutorial group meetings, giving lectures, supervising projects,  |

 |  | 2000-2008 | GH (now named VIAA) University of applied sciences; Zwolle | Participation council on behalf of the team of Bachelor Nursing identifying and introducing bottlenecks, both university-wide and program-specific |
|  |  | 1996-2000 | GH (now named VIAA) University of applied sciences; Zwolle | Parttime lecturer * Guiding and coaching group work sessions,
* Designing and evaluating test

Providing training in different health care settings about caregiving and spirituality in health care, working with the Neuman System Model |
|  |  | 1998-2000 | Mental hospital PC Zon en Schild; Amersfoort | Nursing coordinator * Responsible for setting up a rehabilitation unit for 16 clients on the principle of self-managing team. Translate vision into policy and mission, goals and results.
* Coaching of 10 teammembers. Supervision of people with a psychiatric disorder to independent living or a living situation of their satisfaction
 |
|  |  | 1995-1998 | Mentall hospital PC Zon en Schild; Amersfoort | Registred NurseSymfora groep, several wards:* disturbed and aggressive behavior ward
* Forensic ward (TBS)
* Chronicall mental health care
* Acute Chronicall mental health care
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|  |  | 1990-1994 | Elderley careDe Wijde Blik; Assen | Health carer elderly care |

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|  | Education | 2012-20132010-20132006-2007 | AOG University of Groningen Post academic, Change Management Management Development course with the board of the universityMsc, Educational contexts, part of the Master Midwifery Faculty of Human Movement Sciences, Vrije Universiteit of Amsterdam |
|  |  | 2000-2002 | Master of Science in Nursing ; Hogeschool van Utrecht i.s.m. University of Wales College of Medicine, Cardiff Wales UK Dissertation: spirtuality into nursing students |
|  |  | 1990-1994 | Bachelor of Nursing Gereformeerde Hogeschool, Zwolle |
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|  | Relevant courses | 2010 | Course Relationmanagemt and acquisition; Kenneth Smith  |
|  |  | 2007-2010 | Dutch seminair (HBO-raad); Rotterdam/Amersfoort |
|  |  | 2000-present | INSMA Neuman System Model contactmeeting Utrecht |
|  |  | 2003 | Symposium spirituality and care; TU Kampen |
|  |  | 1998 | Nursing Coordinating Intensive treatment mental health care; Zon en Schild Amersfoort |
|  |  | 1998 | Computercourses; Zon en Schild Amersfoort |
|  |  | 1998 | Chronic Mental health care; Zon en Schild Amersfoort |
|  |  | 1996 | Teambased coaching by agression, and shocking situations in caregiving (TZAS); Zon en Schild Amersfoort |
|  |  | 1995 | Psychiatric in progess Rehahabiltation methods; Zon en Schild Amersfoort |
|  | Volunteer Experience | March 2013 - Present 2012- present2006-2007 | Member Daily Board of the Dutch National platform Directors Bachelor of Nursing (LOOV)In the platform, all the leaders of the bachelor of nursing institutes in the Netherlands are represented. The aim is to determine together clear policy and strategy regarding the contents and future of nursing education programs in cooperation with the various fields within the Dutch daily healthcare system. The platform has 17 members, each from a different university. The daily board coordination of het platform is formed by 4 members, including me.Together with Marlou de Kuiper responsible for the organisation of the NSM study day in the Netherlands on behalve of HU university Utrecht and Viaa University ZwolleParticipate in the analysis of the PHD research of René van Leeuwen, [**Towards nursing competencies in spiritual care**](http://www.surfsharekit.nl:8080/get/smpid%3A9162/DS1/)  |
|  |  | 2001-2002 | Portfolio coach in the education program nurse practitioner in general medical practition |
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|  | Provider of courses, workshops and presentations | June 2017 | Presentation at the NSM conference Netherlands: An holistic approach beyond education |
|  |  | Januari 2015 | Final presentation BN2020 conference pitch talk about the value of cooperation with the fields of healthcare and education |
|  |  | November 2013 | Pitch talk a different way of caregiving and the NSM At Leyen Academy: Elderly care is complex, but also challenging. Day of knowledge and inspiration Odeon Theatre Zwolle |
|  |  | March 2013 | Presentation of the curriculum and NSM a at colleague university: the NHL  |
|  |  | 2011-2012November  | Provider of the courses Training self-organizing teams at Sprank Zwolle |
|  |  | March 2011 | Workshop NSM and Reflection, day of reflection Leeuwarden |
|  |  | January 2011 | Co organisator of NSM day spirituality and care ism NSM platform February 16th 2011 |
|  |  | June 2011 | Poster presentation NSM and the and presentation on the 13th International NSM conference Allentown USA |
|  |  | June 2010-januari 2012 | Development and co author of the Training self-organizing  teams at Sprank  |
|  |  | June 2011  | Organisator of the NSM day at GH university of applied sciences (VIAA) |
|  |  | June2010 | Posterpresentation International NSM conference Zeeland, NSM and spirituality in the bachelor of nursing program |
|  |  | April 2009 | Workshopleader ‘spirituality into nursing students” IAPCHE conference |
|  |  | 25 april 2009 | Bachelor studyday (HBO-Raad) posterpresentation internationalisation in bachelor of nursing Rotterdam |
|  |  | 14 maart 2008 | Workshop leader Dutch studyday bachelor of nursing, Innovation, how much do you want to be involved. Utrecht |
|  |  | Nov 2008, Jan 2007 | Course leader of coaching as a work supervisor during internships. Röpcke Zweers hospital Hardenberg |
|  |  | 19 april 2007 | Workshop leader Day of reflection at Salvation Army: communication in spirituality and questions of meaning, het Harde |
|  |  | Januari-april 2007 | Developer and leader of the course: attention for spirituality in nursing caregiving, Ikazia Hospital Rotterdam  |
|  |  | Augustus 2006 | Workshopleader conference of International Christian Nursing Fellowship; studentprogram spiritual care in nursing, Lunteren |
|  |  | September 2005 | Studytrip: symposiumspeaker about Spiritual care in Nursing at University Glamorgan; spirtuality into nursing students |
|  |  | 2004 | Workshopleader about spirituality in nursing education HGZO congres |
|  |  | 2003 | Trainingsleader at mental health care Eleos NSM en Rehabilitatie in the mental health care |
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|  | Netwerken/ beroepsvereniging |  | Member of the Dutch professional association for nurses V&VN (algemeen lid en lid GGZ)Member board meetings employers' association care and welfare, East NetherlandMember Daily Board of the Dutch National platform Directors Bachelor of Nursing (LOOV)Member NSM platform Involved in several meetings of health care institutes: ICARE, Dimence, Isala clinic, Noorderboog clinic, Saxenburg group, Sprank. |
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|  | Publications | 1991 | Book as part of winning the award for best thesis for caregiver elderly care: Ever met a normal person? In Dutch: Ooit een normaal mens ontmoet; Tijdschrift voor verzorgende 1991 |
|  |  | 2006 | Christian Higher education in the Global Context: Training nursing students in spiritual care giving; |
|  |  | 2009 | Bridging the Gap, connecting Christian faith and professional practice in a pluralistic society: Nursing students in spiritual care giving  |
|  |  | 2011 | IAPCHE Training nursing students in spiritual care giving  |
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